

# CERT<sup>®</sup> Resiliency Engineering Framework (REF) Outline

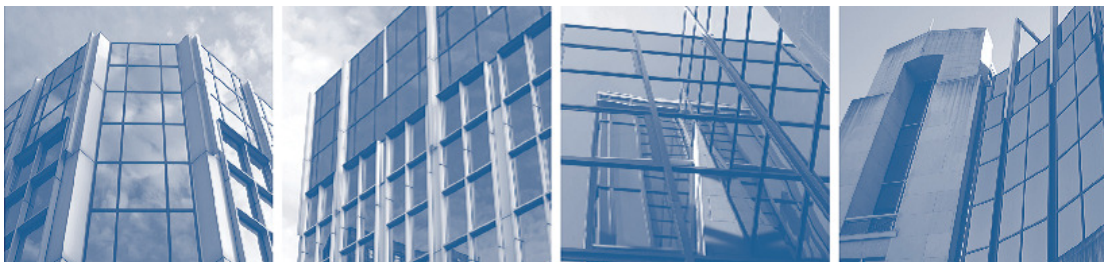
Preview version, v0.95R

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Resiliency Engineering and Management

**November 2008**

## **CERT Program**

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This report was prepared for the

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## **CERT Resiliency Engineering Framework Outline**

The purpose of this document is to provide a brief overview of the CERT Resiliency Engineering Framework (REF) by providing only the purpose statements, goals, and specific practices for each of the capability areas. The common goals and common practices are also provided at the end of the document, but are not reflected in the outline for each capability area.

For additional information and background on REF, the reader is referred to the Web at [http://www.cert.org/resiliency\\_engineering](http://www.cert.org/resiliency_engineering). At that Web site, the full draft version of the framework is available, which includes detailed introductory material as well as explanatory material and subpractices for each of the capability areas.

## **ASSET DEFINITION AND MANAGEMENT**

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Engineering

### **Purpose**

The purpose of Asset Definition and Management is to identify, document, and manage organizational assets during their lifecycle to ensure sustained productivity to support organizational services.

### **Concepts**

Identify and establish asset types:

- People
- Information
- Technology
- Facilities

Asset owners

Asset custodians

Asset containers

Manage changes to assets

### **ADM-1 ESTABLISH ORGANIZATIONAL ASSETS**

**Organizational assets (people, information, technology, and facilities) are identified and the authority and responsibility for these assets is established.**

ADM-1.1 Inventory Assets  
Organizational assets are identified and inventoried.

ADM-1.2 Establish a Common Understanding  
A common and consistent definition of assets is established and communicated.

ADM-1.3 Establish Ownership and Custodianship  
The ownership and custodianship of assets is established.

### **ADM-2 ESTABLISH RELATIONSHIP BETWEEN ASSETS AND SERVICES**

**The relationship between assets and the services they support is established and examined.**

ADM-2.1 Associate Assets with Services  
Assets are associated with the service or services they support.

ADM-2.2 Analyze Asset-Service Dependencies  
Instances where assets support more than one organizational service are identified and analyzed.

### **ADM-3 MANAGE ASSETS**

**The life cycle of assets is managed.**

ADM-3.1 Identify Change Criteria  
The criteria that would indicate changes in an asset or its association with a service are identified and established.

ADM-3.2 Maintain Changes to Assets and Inventory  
Changes to assets are managed as conditions dictate.

## **ACCESS MANAGEMENT**

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### Operations

#### **Purpose**

The purpose of Access Management is to ensure that access granted to organizational assets is commensurate with the asset's business and resiliency requirements.

#### **Concepts**

Control user environment

Access rights and privileges

Manage change to users and access rights

Connection to Identity Management

#### **AM-1 MANAGE AND CONTROL ACCESS**

**Access granted to organizational assets is managed and controlled.**

##### AM-1.1 Enable Access

Appropriate access to organizational assets is informed by resiliency requirements and owner approval.

##### AM-1.2 Manage Changes to Access Privileges

Manage changes to access privileges as assets, roles, and resiliency requirements change.

##### AM-1.3 Periodically Review and Maintain Access Privileges

Periodic review is performed to identify excessive or inappropriate levels of access privileges.

##### AM-1.4 Correct Inconsistencies

Excessive or inappropriate levels of access privileges are corrected.

## COMMUNICATIONS

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### Enterprise

#### Purpose

The purpose of Communications is to develop, deploy, and manage internal and external communications to support resiliency activities and processes.

#### Concepts

Communications “stakeholders”

Communications methods, channels, and supporting infrastructure

Assess communications effectiveness

Improved future communications due to learning from events managed

#### **COMM-1 ESTABLISH STANDARDS AND GUIDELINES FOR COMMUNICATIONS**

**The guidelines and standards for resiliency communications are established.**

##### COMM-1.1 Identify Relevant Stakeholders

Internal and external stakeholders to whom the organization must communicate relative to resiliency activities are identified.

##### COMM-1.2 Identify Communications Requirements

The types and extent of communications needed by the organization to support stakeholders are identified.

##### COMM-1.3 Establish Communications Guidelines and Standards

The enterprise guidelines and standards for satisfying communications needs are established and maintained.

#### **COMM-2 PREPARE FOR COMMUNICATIONS MANAGEMENT**

**The organizational process for developing, deploying, and managing resiliency communications is established.**

##### COMM-2.1 Establish a Resiliency Communications Plan

Planning for the communications process is performed.

##### COMM-2.2 Establish a Resiliency Communications Program

A program for executing the communications management plan is established and maintained.

##### COMM-2.3 Identify and Assign Plan Personnel

Staff are assigned authority and accountability for carrying out the communications plan and program.

#### **COMM-3 DELIVER RESILIENCY COMMUNICATIONS**

**The activities necessary to deliver communications for resiliency activities on an operational and event-driven basis are established.**

##### COMM-3.1 Identify Communications Methods and Channels

Communications methods and channels relative to stakeholder and organizational needs are identified and established.

##### COMM-3.2 Establish and Maintain Communications Infrastructure

An infrastructure appropriate to meet the organization’s resiliency communication needs is established and managed.

**COMM-4 IMPROVE COMMUNICATIONS**

**Resiliency communications are reviewed to identify and implement improvements in the communications process.**

COMM-4.1 Assess Communications Effectiveness

The effectiveness of communications plans and programs are assessed and corrective actions are identified.

COMM-4.2 Improve Communications

Lessons learned in managing communications are utilized to improve communications plans and programs.



## COMPLIANCE

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### Enterprise

### Purpose

The purpose of Compliance Management is to ensure awareness of and compliance with an established set of relevant internal and external guidelines, standards, practices, policies, regulations, and legislation related to managing operational resiliency.

### Concepts

Compliance obligations for the organization come from many sources:

- Federal, state, and local government
- Foreign government and trade associations
- Industry associations and groups
- External codes of practice
- Internal policies, procedures, and guidelines
- Quality and process improvement certifications
- Agreements with suppliers, partners, and vendors

Improving the organizational capabilities in compliance management allows the organization to collect data once, comply many times. Documentation and analysis of all compliance obligations allows the organization to identify duplicate and conflicting requirements as well as obligations that do not have a cost/benefit to the organization to meet.

### **COMP-1 PREPARE FOR COMPLIANCE MANAGEMENT**

**The organizational environment and processes for identifying, satisfying, and monitoring compliance obligations are established.**

#### COMP-1.1 Establish a Compliance Plan

A strategic plan for managing compliance to resiliency-related obligations is established.

#### COMP-1.2 Establish a Compliance Program

A program is established to carry out the activities and practices of the compliance plan.

#### COMP-1.3 Establish Resiliency Compliance Guidelines and Standards

The guidelines and standards for satisfying compliance obligations are established and communicated.

### **COMP-2 ESTABLISH COMPLIANCE OBLIGATIONS**

**The organization's compliance obligations are identified, documented, and communicated.**

#### COMP-2.1 Identify Compliance Obligations

Compliance obligations are identified and documented.

#### COMP 2.2 Analyze Obligations

Compliance obligations are analyzed and organized to facilitate satisfaction.

#### COMP 2.3 Establish Ownership for Meeting Obligations

The responsibility for satisfying compliance obligations is established.

### **COMP-3    SATISFY COMPLIANCE OBLIGATIONS**

**The organization's compliance obligations are satisfied.**

COMP-3.1    Collect and Validate Compliance Data  
Data required to satisfy compliance obligations is collected and validated.

COMP-3.2    Satisfy Compliance Obligations  
Compliance obligations are satisfied through compliance activities.

COMP-3.3    Remediate Areas of Non-Compliance  
Remediation of areas of non-compliance is performed to ensure satisfaction of compliance obligations.

### **COMP-4    MONITOR COMPLIANCE ACTIVITIES**

**The organization's satisfaction of compliance obligations is monitored and adjusted as necessary.**

COMP-4.1    Evaluate Compliance Activities  
Satisfaction of the organization's compliance obligations is independently monitored and improved.

## **ENVIRONMENTAL CONTROL**

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### Operations

#### **Purpose**

The purpose of Environmental Control is to establish and manage an appropriate level of physical, environmental, and geographical controls to support the resilient operations of services in organizational facilities.

#### **Concepts**

Assess risks to facility assets

Control operational and geographical environment

Manage public/private partner dependencies

Retire or vacate facility

#### **EC-1 ESTABLISH AND PRIORITIZE FACILITY ASSETS**

Facility assets are prioritized to ensure resiliency of key services that they support.

##### EC-1.1 Prioritize Facility Assets

Facility assets are prioritized relative to their importance in supporting the delivery of key services.

##### EC-1.2 Establish Resiliency-Focused Facility Assets

Facility assets that specifically support the organization's service continuity plans are identified and established.

#### **EC-2 PROTECT FACILITY ASSETS**

Administrative, technical, and physical controls for information assets are identified, implemented, monitored, and managed.

##### EC-2.1 Assign Resiliency Requirements to Facility Assets

Resiliency requirements that have been defined are assigned to facility assets.

##### EC-2.2 Establish and implement Controls

Administrative, technical, and physical controls that are required to meet the established resiliency requirements are identified and implemented

#### **EC-3 MANAGE FACILITY ASSET RISK**

Operational and environmental risks to facility assets are identified and managed.

##### EC-3.1 Identify and Assess Facility Asset Risk

Risks to facility assets are periodically identified and assessed.

##### EC-3.2 Mitigate Facility Risks

Risk mitigation strategies for facility assets are developed and implemented.

#### **EC-4 CONTROL OPERATIONAL ENVIRONMENT**

The operational environment of the facility is controlled to ensure its availability.

##### EC-4.1 Perform Facility Sustainability Planning

The availability of key facilities is ensured through sustainability planning.

EC-4.2 Maintain Environmental Conditions  
Environmental conditions of the facility asset are maintained.

EC-4.3 Manage Dependencies on Public Services  
Dependencies on public services for the facility asset are identified and managed.

EC-4.4 Manage Dependencies on Public Infrastructure  
Dependencies on public infrastructure for the facility asset are identified and managed.

EC-4.5 Plan for Facility Retirement  
The retirement of a facility is planned for to minimize operational impact.

## **ENTERPRISE FOCUS**

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### **Enterprise**

#### **Purpose**

The purpose of Enterprise Focus is to establish sponsorship, strategic planning, and governance over the resiliency engineering process.

#### **Concepts**

Strategic drivers

Critical success factors

Integrating resiliency and risk awareness into the culture

Senior management sponsorship of resiliency

Developing an overall strategy for resiliency that supports the organization's operational risk management strategy

Oversight and governance of the resiliency plan and program

#### **EF-1 ESTABLISH STRATEGIC OBJECTIVES**

**The strategic objectives of the organization are established as the foundation for the resiliency engineering process.**

##### **EF-1.1 Establish Strategic Objectives**

Strategic objectives are identified and established as the basis for resiliency activities.

##### **EF-1.2 Establish Critical Success Factors**

The critical success factors of the organization are identified and established.

##### **EF-1.3 Establish Organizational Services**

The key services that support the accomplishment of strategic objectives are established.

#### **EF-2 STRATEGIC RESILIENCY PLANNING**

**Strategic planning for the resiliency engineering process is performed.**

##### **EF-2.1 Establish a Strategic Resiliency Plan**

A strategic plan for managing operational resiliency is established as the basis for the resiliency engineering process.

##### **EF-2.2 Establish a Resiliency Engineering Program**

A program is established to carry out the activities and practices of the strategic resiliency plan.

#### **EF-3 ESTABLISH SPONSORSHIP**

**Visible executive sponsorship for the resiliency engineering process is established.**

##### **EF-3.1 Commit Funding for Resiliency Engineering**

A commitment to funding resiliency activities is established at the executive level.

##### **EF-3.2 Promote a Resiliency-Aware Culture**

A resiliency-aware culture is promoted through goal setting and achievement.

##### **EF-3.3 Sponsor Resiliency Standards and Policies**

The development, implementation, enforcement, and management of resiliency

**EF-4 PROVIDE RESILIENCY OVERSIGHT**

**Governance over the resiliency engineering process is established and performed.**

EF-4.1 Establish Resiliency as a Governance Focus Area

Governance activities are extended to the resiliency engineering process and accomplishment of the process goals.

EF-4.2 Perform Resiliency Oversight

Oversight is performed over the resiliency engineering process for adherence to established procedures, policies, standards, guidelines, and regulations.

EF-4.3 Establish Corrective Actions

Corrective actions are identified to address performance issues.

## **EXTERNAL DEPENDENCIES**

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### Operations

#### **Purpose**

The purpose of External Dependencies is to ensure that appropriate resiliency measures are in place to protect and sustain services and assets that are dependent on the actions of external parties.

#### **Concepts**

Resiliency value chain

Supplier resiliency

#### **EXD-1 IDENTIFY EXTERNAL DEPENDENCIES**

**External parties that access, provide, or manage critical services or assets are identified and characterized, and updated as needed.**

##### EXD-1.1 Identify and Characterize External Dependencies

Establish and maintain a characterized list of external parties on which the organization depends for critical services or assets.

#### **EXD-2 MANAGE RISKS DUE TO EXTERNAL DEPENDENCIES**

**Risks due to external dependencies are identified and managed.**

##### EXD-2.1 Identify And Assess Risks Due To External Dependencies

Risks associated with critical external parties are periodically identified and assessed.

##### EXD-2.2 Mitigate Risks Due To External Dependencies

Risk mitigation strategies for external dependencies are developed and implemented.

#### **EXD-3 ESTABLISH FORMAL RELATIONSHIPS**

**The organization's essential activities for managing and sustaining operational resiliency are funded.**

##### EXD-3.1 Establish Enterprise Requirements For External Dependencies

Enterprise requirements that apply to all critical external parties are established and maintained.

##### EXD-3.2 Establish Resiliency Requirements For External Dependencies

Resiliency requirements for each critical external party are established and maintained.

##### EXD-3.3 Evaluate And Select External Parties

External parties are selected based on an evaluation of their ability to meet the specified requirements.

##### EXD-3.4 Formalize Relationships

Establish and maintain formal agreements with external parties.

#### **EXD-4 MANAGE EXTERNAL PARTY PERFORMANCE**

**The performance of critical external parties is monitored and corrective actions are taken as necessary.**

##### EXD-4.1 Continuously Monitor External Party Performance

The performance of critical external parties is monitored against the requirements.

##### EXD-4.2 Correct External Party Performance

Corrective actions are implemented to support external party performance as necessary.

## **FINANCIAL RESOURCE MANAGEMENT**

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### Enterprise

#### **Purpose**

The purpose of Financial Resource Management is to request, receive, manage, and apply financial resources to support resiliency objectives and requirements.

#### **Concepts**

Resiliency budgets and accounting

Report the true cost of resiliency (COR) & controls

Return on resiliency investment (RORI)

#### **FRM-1 ESTABLISH FINANCIAL COMMITMENT**

**A commitment to funding resiliency activities is established.**

FRM-1.1 Commit Funding for Resiliency Engineering  
A commitment to funding resiliency activities is established at the executive level.

FRM-1.2 Establish Structure to Support Financial Management  
The structure that supports the assignment and management of financial resources to resiliency activities is established.

#### **FRM-2 PERFORM FINANCIAL PLANNING**

**Planning for funding resiliency management activities is performed.**

FRM-2.1 Define Funding Needs  
The financial obligations for managing the resiliency engineering process are established.

FRM-2.2 Establish Resiliency Budgets  
Capital and expense budgets for resiliency management are established.

FRM-2.3 Resolve Funding Gaps  
Identify and resolve gaps in funding for resiliency management and mitigate associated risks.

#### **FRM-3 FUND RESILIENCY ACTIVITIES**

**The organization's essential activities for managing and sustaining operational resiliency are funded.**

FRM-3.1 Fund Resiliency Activities  
Access to funds for resiliency management activities is provided.

#### **FRM-4 ACCOUNT FOR RESILIENCY ACTIVITIES**

**Accounting for the financial commitment to resiliency activities is performed and used for process improvement.**

FRM-4.1 Track and Document Costs  
The costs associated with resiliency management are tracked and documented.

FRM-4.2 Perform Cost and Performance Analysis  
Cost and performance analysis for funded resiliency management activities is performed.

#### **FRM-5 OPTIMIZE RESILIENCY EXPENDITURES AND INVESTMENTS**

**The return to the organization for investment in resiliency activities is measured and assessed.**



FRM-5.1 Optimize Resiliency Expenditures

Optimize the expenditures related to implementing and managing protection and sustainability strategies against the benefits derived from these actions.

FRM-5.2 Determine Return on Resiliency Investments

Calculate a return on resiliency investments where possible.

FRM-5.3 Identify Cost Recovery Opportunities

Opportunities for the organization to recover costs and investments in resiliency management activities are identified.

## **HUMAN RESOURCES MANAGEMENT**

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Enterprise

### **Purpose**

The purpose of Human Resources Management is to manage the employment life cycle and performance of staff in a manner that contributes to the organization's ability to manage operational resiliency.

### **Concepts**

Baseline competencies and skills inventory

Determine suitability of candidates for resiliency positions

Resiliency as a job responsibility

Disciplinary process for policy violation

Voluntary and involuntary separation including exit interviews, executed confidentiality agreements, sustainability of roles

### **HRM-1 ESTABLISH RESOURCE NEEDS**

**The resource needs to staff the activities and tasks of the organization's resiliency program and plan are identified and satisfied.**

#### HRM-1.1 Establish Baseline Competencies

The staffing and skill needs relative to the resiliency engineering process are established.

#### HRM-1.2 Inventory Skills and Identify Gaps

The current skill set for resiliency engineering is inventoried and gaps in necessary skills are identified.

#### HRM-1.3 Address Skill Deficiencies

Gaps in skills necessary to meet resiliency engineering needs are addressed.

### **HRM-2 MANAGE STAFF ACQUISITION**

**The acquisition of staff to meet operational needs is performed with consideration of the organization's resiliency objectives.**

#### HRM-2.1 Verify Suitability of Candidate Personnel

Candidate personnel are evaluated for suitability against position requirements and risks.

#### HRM-2.2 Establish Terms and Conditions of Employment

Employment agreements appropriate for the position and role are developed and executed.

### **HRM-3 MANAGE STAFF PERFORMANCE**

**The performance of staff to support the organization's resiliency program is managed.**

#### HRM-3.1 Establish Resiliency as a Job Responsibility

Resiliency obligations for staff are communicated, agreed to, and documented as conditions of employment.

#### HRM-3.2 Establish Resiliency Performance Goals and Objectives

Goals and objectives for supporting the organization's resiliency program are established as part of the performance management process.

#### HRM-3.3 Measure and Assess Performance

Performance against goals and objectives is measured, achievements are acknowledged, and corrective actions are identified and communicated.

HRM-3.4 Establish Disciplinary Process

A disciplinary process is established for personnel who violate resiliency policies.

**HRM-4 MANAGE CHANGES TO EMPLOYMENT STATUS**

**Changes in the employment status of personnel in the organization are managed.**

HRM-4.1 Manage Impact of Position Changes

Administrative controls are established to sustain functions, obligations, and critical roles upon position changes or terminations.

HRM-4.2 Manage Access to Assets

Access to and possession of organizational assets relative to position changes is managed.

HRM-4.3 Manage Involuntary Terminations

Administrative controls and procedures are established to manage the effects of involuntary terminations.

## **IDENTITY MANAGEMENT**

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### Operations

#### **Purpose**

The purpose of Identity Management is to create, maintain, and deactivate identities and associated attributes that are provided access to organizational assets.

#### **Concepts**

Identify life cycle – typically people but can be systems, devices, or other processes

Establish identities

Profile the objects or users by roles, responsibilities, level of trusted access

Connect to Access Management

#### **ID-1 ESTABLISH IDENTITIES**

**Identities are created to define persons, objects, and entities that require access to organizational assets.**

##### ID-1.1 Create Identities

Persons, objects, and entities that require access to organizational assets are registered and profiled.

##### ID-1.2 Establish Identity Repository

The identity community is established and documented.

##### ID-1.3 Assign Roles to Identities

Organizational roles are established and associated with identities.

#### **ID-2 MANAGE IDENTITIES**

**Identities are managed to ensure they reflect the current environment of associated persons, objects, and entities.**

##### ID-2.1 Monitor and Manage Identity Changes

Changes to identities are monitored for and managed.

##### ID-2.2 Periodically Review and Maintain Identities

Periodic review is performed to identify identities that are invalid.

##### ID-2.3 Correct Inconsistencies

Inconsistencies between the identity community and the persons, objects, and entities they represent are corrected.

##### ID-2.4 Deprovision Identities

Deprovision identities where need has expired or has been eliminated.

## **INCIDENT MANAGEMENT AND CONTROL**

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### Operations

#### **Purpose**

The purpose of Incident Management and Control is to establish processes to identify and analyze events, detect incidents, and to determine an appropriate organizational response.

#### **Concepts**

Events, incidents, and crises

Incident life-cycle

- event detection
- analysis
- response

#### **IMC-1 ESTABLISH INCIDENT MANAGEMENT AND CONTROL PROCESS**

**The organizational process for identifying, analyzing, responding to, and learning from incidents is established.**

##### IMC-1.1 Plan for Incident Management

Planning is performed for developing and implementing the organization's incident management and control processes.

##### IMC-1.2 Resource Incident Management Plan

Resources are identified and assigned to the incident management plan.

#### **IMC-2 DETECT EVENTS**

**Establish and maintain a process for detecting and reporting events.**

##### IMC-2.1 Detect and Report Events

Events are detected and reported.

##### IMC-2.2 Log and Track Events

Events are logged and tracked from inception to disposition.

##### IMC-2.3 Collect, Document, and Preserve Event Evidence

The process for collecting, documenting, and preserving event evidence is established and managed.

##### IMC-2.4 Define and Maintain Incident Validation Criteria

Criteria for declaring incidents is defined and maintained.

#### **IMC-3 ANALYZE EVENTS**

**Events are analyzed to support incident declaration and response planning.**

##### IMC-3.1 Triage Events

Events are triaged to support incident analysis and response.

##### IMC-3.2 Analyze Events

Analyze events to understand underlying causes and to support the development of an appropriate incident response.

#### **IMC-4      RESPOND TO AND RECOVER FROM INCIDENTS**

**The process for responding to and recovering from incidents is established.**

**IMC-4.1      Escalate Incidents**

Incidents are escalated to the appropriate stakeholders for input and resolution.

**IMC-4.2      Develop Incident Response**

A response to an incident is developed and implemented to prevent or limit organizational impact.

**IMC-4.3      Communicate Incidents**

A plan for the communication of incidents to relevant stakeholders and a process for managing on-going incident communications is established.

**IMC-4.4      Close Incidents**

Incidents are closed after relevant actions have been taken by the organization.

#### **IMC-5      ESTABLISH INCIDENT LEARNING**

**Lessons learned from identifying, analyzing, and responding to incidents are translated into actions to improve service and asset protection and sustainability.**

**IMC-5.1      Perform Post-Incident Review**

Post-incident review is performed to determine underlying causes.

**IMC-5.2      Integrate with Problem Management Process**

A link between incident handling and the organization's problem management process is established.

**IMC-5.3      Translate Experience to Strategy**

The lessons learned from incident management are analyzed and translated into service and asset protection and continuity strategies.

## **KNOWLEDGE AND INFORMATION MANAGEMENT**

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### Operations

#### **Purpose**

The purpose of Knowledge and Information Management is to establish and manage an appropriate level of controls to support the confidentiality, integrity, and availability of the organization's information, vital records, and intellectual property.

#### **Concepts**

Identify risks to information assets

Classify information assets

Apply security controls to meet security requirements

Information asset disposition guidelines

Knowledge management

Information retention and duplication

#### **KIM-1 ESTABLISH AND PRIORITIZE INFORMATION ASSETS**

**Information assets are prioritized to ensure resiliency of key services in which they are used.**

##### **KIM-1.1 Prioritize Information Assets**

Information assets are prioritized relative to their importance in supporting the delivery of key services.

##### **KIM-1.2 Categorize and Classify Information Assets**

Information assets that support key services are categorized and classified as to their organizational sensitivity.

#### **KIM-2 PROTECT INFORMATION ASSETS**

**Administrative, technical, and physical controls for information assets are identified, implemented, monitored, and managed.**

##### **KIM-2.1 Assign Resiliency Requirements to Information Assets**

Resiliency requirements that have been defined are assigned to information assets.

##### **KIM-2.2 Establish and Implement Controls**

Administrative, technical, and physical controls that are required to meet the established resiliency requirements are identified and implemented.

#### **KIM-3 MANAGE INFORMATION ASSET RISK**

**Operational risks to information assets are identified and managed.**

##### **KIM-3.1 Identify and Assess Information Asset Risk**

Risks to information assets are periodically identified and assessed.

##### **KIM-3.2 Mitigate Information Asset Risk**

Risk mitigation strategies for information assets are developed and implemented.

#### **KIM-4 MANAGE INFORMATION ASSET CONFIDENTIALITY AND PRIVACY**

**The confidentiality and privacy considerations of information assets are managed.**

##### **KIM-4.1 Encrypt Critical Information**

Cryptographic controls are applied to information assets to ensure confidentiality and prevent accidental disclosure.

KIM-4.2 Control Access to Information Assets

Access controls are developed and implemented to limit access to information assets.

KIM-4.3 Control Information Asset Disposition

The means for disposing of information assets is controlled.

**KIM-5 MANAGE INFORMATION ASSET INTEGRITY**

**The availability of information assets to support key services is managed.**

KIM-5.1 Control Modification to Information Assets

The modification of information assets is controlled.

KIM-5.2 Manage Information Asset Configuration

Information asset baselines are created and changes are managed.

KIM-5.3 Verify Validity of Information

Controls are implemented to sustain the validity and reliability of information assets.

**KIM-6 MANAGE INFORMATION ASSET AVAILABILITY**

**The availability of information assets to support key services is managed.**

KIM-6.1 Perform Information Duplication and Retention

Key information assets are backed-up and retained to support services when needed.

KIM-6.2 Manage Organizational Knowledge

The organizational and intellectual knowledge of staff is identified and documented.



## **MEASUREMENT AND ANALYSIS**

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### **Process Management**

#### **Purpose**

The purpose of Measurement and Analysis is to develop and sustain a measurement capability that is used to support management information needs for managing the resiliency engineering process.

#### **Concepts**

Objectives for measurement

Collect, store, analyze, and report data

### **MA-1 ALIGN MEASUREMENT AND ANALYSIS ACTIVITIES**

**Measurement objectives and activities are aligned with identified information needs and objectives.**

MA-1.1 Establish Measurement Objectives

Measurement objectives are established and maintained based on information needs and objectives.

MA-1.2 Specify Measures

The measures necessary to meet measurement objectives are established.

MA-1.3 Specify Data Collection and Storage Procedures

The techniques for collecting and storing measurement data are specified.

MA-1.4 Specify Analysis Procedures

The techniques for analysis and reporting are specified.

### **MA-2 PROVIDE MEASUREMENT RESULTS**

**Measurement results, which address identified information needs and objectives, are provided.**

MA-2.1 Collect Measurement Data

Measurement data is collected consistent with measurement objectives.

MA-2.2 Analyze Measurement Data

Measurement data are analyzed against measurement objectives.

MA-2.3 Store Data and Results

Measurement data, analysis, and results are stored.

MA-2.4 Communicate Results

The results of measurement and analysis activities are communicated to relevant stakeholders.

## **MONITORING**

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### Process Management

#### **Purpose**

The purpose of Monitoring is to collect, record, and distribute information about the resiliency engineering process to the organization on a timely basis.

#### **Concepts**

Stakeholders of monitoring process

Monitoring requirements (compliance)

Monitoring infrastructure

#### **MON-1 ESTABLISH AND MAINTAIN A MONITORING PROGRAM**

**Establish and maintain a program for identifying, recording, collecting, and reporting important resiliency information.**

##### MON-1.1 Establish Monitoring Program

Establish and maintain the program for identifying, collecting, and disseminating monitoring information.

##### MON-1.2 Identify Stakeholders

The organizational and external entities that rely upon information collected from the monitoring process are identified.

##### MON-1.3 Establish Monitoring Requirements

The requirements for monitoring resiliency engineering processes are established.

##### MON-1.4 Analyze and Prioritize Monitoring Requirements

Monitoring requirements are analyzed and prioritized to ensure they can be satisfied.

#### **MON-2 PERFORM MONITORING**

**The monitoring process is performed throughout the enterprise.**

##### MON-2.1 Establish and Maintain Monitoring Infrastructure

A monitoring infrastructure commensurate with meeting monitoring requirements is established and maintained.

##### MON-2.2 Establish Collection Standards and Parameters

The standards and parameters for collecting information and managing data are established.

##### MON-2.3 Collect and Record Information

Information relevant to the resiliency engineering process is collected and recorded.

##### MON-2.4 Distribute Information

Collected and recorded information is disseminated to appropriate stakeholders.

## **ORGANIZATIONAL TRAINING AND AWARENESS**

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### Enterprise

#### **Purpose**

The purpose of Organizational Training and Awareness is to promote awareness and develop skills and knowledge of people in support of their roles in attaining and sustaining operational resiliency.

#### **Concepts**

Conduct awareness campaign

Train for resiliency skill development

Identify competencies for which tactical training is needed to support operational resiliency

“Inculcation” and “acculturation” of risk awareness

Assess effectiveness of training

#### **OTA-1 ESTABLISH AWARENESS PROGRAM**

**An awareness program that supports the organization’s resiliency program is established.**

##### OTA-1.1 Establish Awareness Needs

The awareness needs of the organization are established and maintained.

##### OTA-1.2 Establish Awareness Training Plan

A plan for developing, implementing, and maintaining an awareness training program is established and maintained.

##### OTA-1.3 Establish Awareness Training Capability

A capability for consistent and repeatable delivery of awareness training is established and maintained.

#### **OTA-2 CONDUCT AWARENESS ACTIVITIES**

**Awareness activities that support the organization’s resiliency program are performed.**

##### OTA-2.1 Perform Awareness Activities

Awareness activities are performed according to the awareness plan.

##### OTA-2.2 Establish Awareness Records

Records of awareness activities performed are established and maintained.

##### OTA-2.3 Assess Awareness Activity Effectiveness

The effectiveness of the awareness program is assessed and corrective actions are identified.

#### **OTA-3 ESTABLISH RESILIENCY TRAINING CAPABILITY**

**Training capabilities that support the resiliency engineering process are established and maintained.**

##### OTA-3.1 Establish Resiliency Training Needs

The training needs of the organization are established and maintained.

##### OTA-3.2 Establish Resiliency Training Plan

A plan for developing, implementing, and maintaining a resiliency training program is established and maintained.

##### OTA-3.3 Establish Resiliency Training Capability

A capability for delivering training to resiliency-focused personnel is established and maintained.

**OTA-4 CONDUCT RESILIENCY TRAINING**

**Training necessary for staff to perform their roles effectively is provided.**

OTA-4.1 Deliver Resiliency Training

Training is delivered according to the training plan.

OTA-4.2 Establish Resiliency Training Records

Records of delivered training are established and maintained.

OTA-4.3 Assess Resiliency Training Effectiveness

The effectiveness of the training program is assessed and corrective actions are identified.

## PEOPLE MANAGEMENT

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### Operations

#### Purpose

The purpose of People Management is to establish and manage the contributions and availability of [the] people [asset] to support the resilient operation of organizational services.

#### Concepts

The role of people in supporting the operation of the business

Identify key personnel

Assess risks to the availability of people

Availability consideration of replacement people

Return-to-work considerations in the event of realized risk

#### **PM-1 ESTABLISH KEY PERSONNEL**

**The key personnel of the organization are identified and prioritized.**

##### PM-1.1 Identify Key Personnel

The key personnel from a resiliency perspective are identified and characterized.

#### **PM-2 MANAGE RISKS ASSOCIATED WITH PERSONNEL AVAILABILITY**

**Operational risks related to the availability of personnel are identified and managed.**

##### PM-2.1 Identify and Assess Personnel Risk

Risks to the availability of personnel are periodically identified and assessed.

##### PM-2.2 Mitigate Personnel Risk

Mitigation strategies for the risks related to the availability of personnel are developed and implemented.

#### **PM-3 MANAGE THE AVAILABILITY OF PERSONNEL**

**The availability of personnel to support key services is managed.**

##### PM-3.1 Establish Redundancy for Key Personnel

Redundancy for key personnel is established to ensure continuity of services.

##### PM-3.2 Perform Succession Planning

Key personnel roles and responsibilities are supported through succession planning.

##### PM-3.3 Prepare for Redeployment

Establish plans and prepare personnel for redeployment to other roles during a disruptive event or in the execution of a continuity of operations plan.

##### PM-3.4 Plan to Support Personnel During Disruptive Event

Plans are developed and implemented to ensure support is provided for personnel as they are deployed during a disruptive event.

##### PM-3.5 Plan for Return-to-Work Considerations

Plans are developed and implemented to address return-to-work issues for personnel after a disruptive event.

## **RISK MANAGEMENT**

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Enterprise

### **Purpose**

The purpose of Risk Management is to identify, analyze, and mitigate risks to organizational assets that could adversely affect the operation and delivery of services.

### **Concepts**

Develop and document an operational risk management strategy

Set risk measurement criteria and communicating risk assumptions

Determine risk appetite and risk tolerance

Identify asset-level and service-level risks

Utilize risk information to review and adjust protection and sustainability strategies

### **RISK-1 PREPARE FOR RISK MANAGEMENT**

**Preparation for risk management is performed.**

RISK-1.1 Determine Risk Sources and Categories

The sources of risk to assets and services are identified and the categories of risk that are relevant to the organization are determined.

RISK-1.2 Establish An Operational Risk Management Strategy

A strategy for managing operational risk relative to strategic objectives is established and maintained.

### **RISK-2 ESTABLISH RISK PARAMETERS AND FOCUS**

**Risk tolerances are identified and documented and the focus of risk management activities is established.**

RISK-2.1 Define Risk Parameters

The organization's risk parameters are defined.

RISK-2.2 Establish Risk Measurement Criteria

Criteria for measuring the organizational impact of realized risk are established.

### **RISK-3 IDENTIFY RISK**

**Operational risks are identified.**

RISK-3.1 Identify Asset-level Risks

Operational risks that affect assets that support services are identified.

RISK-3.2 Identify Service-level Risks

Operational risks that potentially affect services as a result of asset risk are identified.

### **RISK-4 ANALYZE RISK**

**Operational risks are analyzed to determine priority and importance.**

RISK-4.1 Evaluate Risk

Risks are evaluated against risk tolerances and criteria, and the potential impact of risk is characterized.

RISK-4.2 Categorize and Prioritize Risk

Risks are categorized and prioritized relative to risk parameters and risks that need to be mitigated are identified.

RISK-4.3 Assign Risk Disposition  
The disposition of each identified risk is documented and approved.

#### **RISK-5 MITIGATE AND CONTROL RISK**

**Risks to assets and services are mitigated and controlled to prevent disruption of operational resiliency.**

RISK-5.1 Develop Risk Mitigation Plans  
Risk mitigation plans are developed.

RISK-5.2 Implement Risk Strategies  
Risk strategies and mitigation plans are implemented and monitored.

#### **RISK-6 UTILIZE RISK INFORMATION TO MANAGE RESILIENCY**

**Information gathered from identifying, analyzing, and mitigating risk is used to improve the resiliency engineering process.**

RISK-6.1 Review and Adjust Protection Strategies  
Controls implemented to protect assets and services from risk are evaluated and updated as required based on risk information.

RISK-6.2 Review and Adjust Sustainability Strategies  
Service continuity plans are developed to ensure sustainability of services are evaluated and updated as required based on risk information.

## **RESILIENCY REQUIREMENTS DEVELOPMENT**

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### Engineering

#### **Purpose**

The purpose of Resiliency Requirements Development is to identify, document, and analyze the operational resiliency requirements for services and related assets.

#### **Concepts**

Owners of assets determine resiliency and security requirements

Requirements are derived from organizational requirements

Validate requirements commensurate with the value of the asset

Identify and resolve conflicting requirements

#### **RRD-1 IDENTIFY ENTERPRISE REQUIREMENTS**

**The organization's enterprise-level resiliency requirements are identified and established.**

RRD-1.1 Establish Enterprise Resiliency Requirements  
The resiliency requirements of the enterprise are established.

#### **RRD-2 DEVELOP SERVICE REQUIREMENTS**

**The resiliency requirements for services are developed and established based on the service mission and the requirements of supporting assets.**

RRD-2.1 Establish Asset Resiliency Requirements  
The resiliency requirements of assets as they relate to the services they support are established.

RRD-2.2 Assign Enterprise Resiliency Requirements to Services  
Enterprise requirements that affect services are assigned to the services.

#### **RRD-3 ANALYZE AND VALIDATE REQUIREMENTS**

**The resiliency requirements for services are analyzed and validated.**

RRD-3.1 Establish a Definition of Required Functionality  
Establish and maintain a definition of the required functionality of assets in the context of the services they support.

RRD-3.2 Analyze Requirements  
Analyze the requirements of assets to identify conflicts, interdependencies, and shared requirements.

RRD-3.3 Validate Requirements  
Ensure that the asset-level resiliency requirements provide protection and continuity commensurate with the value of the asset.

RRD-3.4 Identify and Resolve Requirements Conflict  
Conflicts in requirements due to sharing of assets across services are identified and resolved.



## RESILIENCY REQUIREMENTS MANAGEMENT

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Engineering

### Purpose

The purpose of Resiliency Requirements Management is to manage the resiliency requirements of services and associated assets and to identify inconsistencies between these requirements and the activities that the organization performs to meet the requirements.

### Concepts

Asset owners manage requirements

Asset custodians implement requirements and may also manage requirements in partnership with asset owner

Maintain traceability of the requirements

Identify inconsistencies in requirements

### RRM-1    MANAGE REQUIREMENTS

**Resiliency requirements are actively managed and inconsistencies between requirements and the activities necessary to satisfy them are identified.**

RRM-1.1    Obtain an Understanding of Requirements

An understanding of the requirements is obtained from providers to ensure consistency and accuracy.

RRM-1.2    Obtain Commitment to Requirements

Commitments to the requirements are obtained from those who are responsible for satisfying the requirements.

RRM-1.3    Manage Requirements Changes

Changes to requirements are managed as conditions dictate.

RRM-1.4    Maintain Traceability of Requirements

Traceability of requirements between requirements and the activities performed to satisfy the requirements is established.

RRM-1.5    Identify Inconsistencies Between Requirements and Activities Performed to Meet The Requirements

Inconsistencies between requirements and the activities performed to satisfy the requirements are identified and managed.

## **SERVICE CONTINUITY**

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### Engineering

#### **Purpose**

The purpose of Service Continuity is to ensure the continuity of essential operations of services and related assets in the event of an incident or disaster.

#### **Concepts**

Service continuity program

Continuity of operations plan development

Plan testing, exercising, execution

Lessons learned from past disruptions

#### **SC-1 PREPARE FOR SERVICE CONTINUITY**

**The organizational processes for sustainability planning and execution are established.**

SC-1.1 Plan for Service Continuity  
Planning for the service continuity process is performed.

SC-1.2 Establish Standards and Guidelines for Service Continuity  
The guidelines and standards for service continuity are established.

#### **SC-2 IDENTIFY AND PRIORITIZE ESSENTIAL SERVICES**

**The essential services that are required to meet the organization's mission are identified and prioritized.**

SC-2.1 Identify the Organization's Essential Services  
The essential services of the organization, related functions and activities, and associated assets are identified.

SC-2.2 Identify Internal and External Dependencies and Interdependencies  
The internal and external relationships necessary to ensure service continuity are identified and analyzed.

SC-2.3 Identify Vital Organizational Records and Databases  
Vital information required for service continuity is identified.

#### **SC-3 DEVELOP SERVICE CONTINUITY PLANS**

**Service continuity plans for essential organizational services are developed.**

SC-3.1 Identify Plans to be Developed  
The service continuity plans that must be developed, tested, and executed are identified.

SC-3.2 Develop and Document Service Continuity Plans  
The required service continuity plans are developed and documented.

SC-3.3 Resource Service Continuity Plans  
Resources are assigned to the service continuity plans to ensure effective execution.

SC-3.4 Store and Secure Service Continuity Plans  
Service continuity plans are stored and made accessible to those who have a need to know.

SC-3.5 Communicate Plans to Relevant Stakeholders  
Plans are communicated to relevant stakeholders.

SC-3.6      Develop Service Continuity Plan Training  
Training for stakeholders in the service continuity plans is developed and administered.

#### **SC-4      VALIDATE SERVICE CONTINUITY PLANS**

**Service continuity plans are validated to ensure they satisfy requirements and standards and to resolve conflict between plans.**

SC-4.1      Validate Plans to Requirements and Standards  
Service continuity plans are examined to ensure they satisfy requirements and standards.

SC-4.2      Identify and Resolve Plan Conflicts  
Conflicts between service continuity plans are identified and resolved.

#### **SC-5      EXERCISE PLANS**

**Service continuity plans are tested to ensure they meet their stated objectives.**

SC-5.1      Develop Testing Program and Standards  
A program and standards for plan testing is established and implemented.

SC-5.2      Develop and Document Plan Exercises  
Service continuity plan exercises are developed and documented.

SC-5.3      Exercise Plans  
Service continuity plans are exercised on a regular basis and results are documented.

SC-5.4      Evaluate Plan Test Results  
Opportunities for improving service continuity plans are identified and implemented as a result of testing.

#### **SC-6      EXECUTE PLANS**

**Service continuity plans are executed and reviewed.**

SC-6.1      Execute Plans  
Service continuity plans are executed as required.

SC-6.2      Measure the Effectiveness of the Plan in Operation  
Post-execution review is performed to identify corrective actions.

#### **SC-7      MAINTAIN SERVICE CONTINUITY PLANS**

**Changes to service continuity plans are identified and managed.**

SC-7.1      Establish Change Criteria  
Change criteria for service continuity plans are established.

SC-7.2      Maintain Changes to Plans  
Changes are made to service continuity plans as conditions dictate.

## **TECHNOLOGY MANAGEMENT**

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### Operations

#### **Purpose**

The purpose of Technology Management is to establish and manage an appropriate level of controls related to the integrity and availability of technology assets to support the resilient operations of organizational services.

#### **Concepts**

Encompasses hardware, software, systems, tools, and infrastructure (such as cabling and networks)

Focus is integrity and availability of technology

Perform access control, change control, and release management

Address interaction with suppliers who may provide or support technology assets

Architecture interoperability

#### **TM-1 ESTABLISH AND PRIORITIZE TECHNOLOGY ASSETS**

**Technology assets are prioritized to ensure resiliency of key services which they support.**

##### TM-1.1 Prioritize Technology Assets

Technology assets are prioritized relative to their importance in supporting the delivery of key services.

##### TM-1.2 Establish Resiliency-Focused Technology Assets

Technology assets that specifically support key services are identified and established.

#### **TM-2 PROTECT TECHNOLOGY ASSETS**

**Administrative, technical, and physical controls for technology assets are identified, implemented, monitored, and managed.**

##### TM-2.1 Assign Resiliency Requirements to Technology Assets

Resiliency requirements that have been defined are assigned to technology assets.

##### TM-2.2 Establish and Implement Controls

Administrative, technical, and physical controls that are required to meet the established resiliency requirements are identified and implemented.

#### **TM-3 MANAGE TECHNOLOGY ASSET RISK**

**Operational risks to technology assets are identified and managed.**

##### TM-3.2 Mitigate Technology Risk

Risk mitigation strategies for technology assets are developed and implemented.

#### **TM-4 MANAGE TECHNOLOGY ASSET INTEGRITY**

**The integrity of technology assets is managed.**

##### TM-4.2 Perform Configuration Management

The configuration of technology assets is managed.

##### TM-4.3 Perform Change Control and Management

Changes to technology assets are managed.

TM-4.4 Perform Release Management

The iteration of technology assets placed into the production environment is managed.

## **TM-5 MANAGE TECHNOLOGY AVAILABILITY**

**The availability of technology assets to support key services is managed.**

TM-5.1 Perform Technology Sustainability Planning

The availability and functionality of key technology assets is ensured through sustainability planning.

TM-5.2 Manage Technology Asset Maintenance

Operational maintenance is performed on technology assets.

TM-5.3 Manage Technology Capacity

The operating capacity of technology assets is managed.

TM-5.4 Manage Technology Interoperability

The interoperability of technology assets is managed.

TM-5.5 Manage Technology Asset Acquisition

Suppliers that provide technology assets or support technology assets are managed.

## **VULNERABILITY ANALYSIS AND RESOLUTION**

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### Operations

#### **Purpose**

The purpose of Vulnerability Analysis and Resolution is to identify, analyze, and manage vulnerabilities in an organization's operating environment.

#### **Concepts**

Threat and vulnerability identification and monitoring

Vulnerability analysis

Manage exposure to identified vulnerabilities

Supply input to Risk Management

#### **VAR-1 PREPARE FOR VULNERABILITY ANALYSIS AND RESOLUTION**

**Preparation for vulnerability analysis and resolution activities is conducted.**

##### VAR-1.1 Establish Scope

The assets and operational environments that must be examined for vulnerabilities are identified.

##### VAR-1.2 Establish a Vulnerability Analysis and Resolution Strategy

Establish and maintain an operational vulnerability analysis and resolution strategy.

#### **VAR-2 IDENTIFY AND ANALYZE VULNERABILITIES**

**Establish and maintain a process for identifying and analyzing vulnerabilities.**

##### VAR-2.1 Identify Sources of Vulnerability Information

The sources of vulnerability information are identified.

##### VAR-2.2 Discover Vulnerabilities

A process is established to actively discover vulnerabilities.

##### VAR-2.3 Analyze Vulnerabilities

Vulnerabilities are analyzed to determine if they need to be reduced or eliminated.

#### **VAR-3 MANAGE EXPOSURE TO VULNERABILITIES**

**Strategies are developed to manage exposure to identified vulnerabilities.**

##### VAR-3.1 Manage Exposure to Vulnerabilities

Strategies are developed and implemented to manage exposure to identified vulnerabilities.

#### **VAR-4 IDENTIFY ROOT CAUSES**

**The root causes of vulnerabilities are examined to improve vulnerability analysis and resolution and reduce organizational exposure.**

##### VAR-4.1 Perform Root-Cause Analysis

Perform review of identified vulnerabilities to determine and address underlying causes.

## Generic Common Goals and Practices

### **Common Goal 1**      **ACHIEVE CAPABILITY GOALS**

The operational resiliency management process supports and enables achievement of the objectives of the capability area by transforming identifiable input work products to produce identifiable output process artifacts.

#### Common Practice 1.1      Perform Capability Area Practices

Perform the practices of the capability area to develop process artifacts and provide services to achieve the goals of the capability area.

### **Common Goal 2**      **INSTITUTIONALIZE RESILIENCY ENGINEERING AS A MANAGED PROCESS**

Resiliency engineering is institutionalized as a managed process.

#### Common Practice 2.1      Establish Process Governance

Establish and maintain governance over the planning and performance of the process.

#### Common Practice 2.2      Create the Process Plan

Establish and maintain the plan for performing the process.

#### Common Practice 2.3      Provide Resources

Assign responsibility and authority for performing the process, developing the process artifacts, and providing the services of the process.

#### Common Practice 2.4      Assign Responsibility

Assign responsibility and authority for performing the process, developing the process artifacts, and providing the services of the process.

#### Common Practice 2.5      Train Resources

Train the people performing or supporting the process as needed.

#### Common Practice 2.6      Manage Process Artifacts

Place designated process artifacts of the process under appropriate levels of control.

#### Common Practice 2.7      Identify and Involve Relevant Stakeholders

Identify and involve the relevant stakeholders of the process as planned.

#### Common Practice 2.8      Establish and Manage Supporting Infrastructure [CERT]

Define, implement, and maintain the appropriate infrastructure to support the production of process artifacts and the delivery of services.

#### Common Practice 2.9      Monitor and Control Processes

Monitor and control the process against the plan for performing the process and take appropriate correction action.

#### Common Practice 2.10      Objectively Evaluate Adherence

Objectively evaluate adherence of the process against its process description, standards, and procedures, and address noncompliance.

#### Common Practice 2.11      Review Status with Senior Management

Review the activities, status, and results of the process with senior management and resolve issues.

### **Common Goal 3**      **INSTITUTIONALIZE OPERATIONAL RESILIENCY AS A DIRECTED PROCESS**

Operational resiliency is institutionalized as a directed process.

#### Common Practice 3.1      Establish a Defined Process

Establish and maintain the description of a defined process.

Common Practice 3.2 Measure Performance to Requirements [CERT]  
Measure the performance of processes in terms of the satisfaction of resiliency requirements for assets and services that are the focus of processes.

Common Practice 3.3 Collect Improvement Information  
Collect process artifacts, measures, measurement results, and improvement information derived from planning and performing the process to support future use and improvement of the organization's processes and process assets.

**Common Goal 4** INSTITUTIONALIZE OPERATIONAL RESILIENCY AS A CONTINUALLY-IMPROVED PROCESS

**Operational resiliency is institutionalized as a continually-improved process.**

*[Author's note: The detailed practices and subpractices for Common Goal 4 are under development and will be included in future versions of CERT-REF.]*